



**Bob Kill, *President & CEO* – Enterprise Minnesota**

Bob Kill is president and CEO of Enterprise Minnesota, leading the organization’s work to achieve strategic growth. A long-time manufacturing executive, Bob is passionate about helping manufacturers grow, and he speaks statewide, regionally and nationally about the value of Minnesota’s manufacturing industry to our economy. Earlier in Bob’s career, he served as CEO and chairman of the board of Ciprico Inc., a manufacturer of high-performance data and networking systems. Bob serves on the Minnesota Agriculture and Economic Development Board, University of Minnesota-Morris Chancellor’s Advisory Board, and the Minnesota Center for Engineering and Manufacturing Excellence Advisory Council. He holds a bachelor’s degree in economics from the University of Minnesota.

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**POLLSTER**

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**Rob Autry, *Founder* – Meeting Street Insights**

Rob Autry is one of the nation’s leading pollsters and research strategists. Before founding Meeting Street Insights in 2015, Rob was a partner at the nation’s largest public opinion polling firm, where he spent 18 years. Rob and his Meeting Street Insights team have worked with many of the world’s leading companies and public policy organizations in the areas of image and brand reputation, issue advocacy, message development, stakeholder relations, and crisis communication. Rob has served as the pollster and strategist for two Presidents, two U.S. Senators and sixteen Members of Congress, as well as numerous other statewide and state legislative elected officials.

**Education:** Bachelor’s degree in Politics and Economics – Wake Forest University

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**PANELISTS**

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**Keith Gadacz, *Business Growth Consultant* – Enterprise Minnesota**

Keith Gadacz works with manufacturing companies across Minnesota to help them build and implement ISO business management systems to drive business performance. Keith knows that an effective business management system is the strongest foundation for growth at any manufacturing company. He has extensive experience in implementing and managing ISO 9001:2015, AS9100D:2016, and ISO 13485:2016. Prior to joining Enterprise Minnesota, Keith served as quality manager and continuous improvement champion for Nortech Systems in Merrifield, MN, and as quality manager for Minnesota Rubber & Plastics in Litchfield, MN.

A resident of Brainerd, MN, Keith enjoys fishing, spending time with family, and loving life in the Brainerd Lakes area.

**Education:** Bachelor of Arts in Mathematics – University of Minnesota-Morris

**Certifications:** Six Sigma – Green Belt Certification • Certified Lead Auditor

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## PANELISTS

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### **Steve Haarstad**, *Business Growth Consultant* – Enterprise Minnesota

Steve Haarstad works with manufacturers to help them develop and implement strategic plans to achieve profitable growth. As a part of his focus on strategy, Steve works with clients positioning businesses to thrive for years to come. Steve also leads three of Enterprise Minnesota's Peer Councils.

Prior to joining Enterprise Minnesota, Steve served as global customer support manager, global education manager, and marketing training manager for Emerson Process Management in Eden Prairie and Rosemount, MN.

A resident of Maple Grove, MN, Steve enjoys golfing, snowboarding, home remodeling, camping in the Boundary Waters, and going to the movies with his family.

**Education:** Bachelor of Science in Mechanical Engineering – Michigan Technological University, Houghton, MI  
Master of Business Administration – University of Nebraska-Lincoln

**Certifications:** Certified Exit Planning Advisor (CEPA)

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### **Abbey Hellickson**, *Business Growth Consultant* – Enterprise Minnesota

Abbey Hellickson works with manufacturers throughout the state to help them engage their workforce, maximize productivity, improve company culture, and strengthen their leadership teams. Drawing on a wealth of experience in talent and leadership development, Abbey enables companies to drive performance at all levels of their organizations and develop the effective leaders they need to build and sustain profitable growth. Abbey also leads one of Enterprise Minnesota's Peer Councils.

Earlier in Abbey's career she served as the director of business and workforce education at Rochester Community and Technical College and as a corporate training instructor for Fastenal.

A resident of Preston, MN, Abbey enjoys hiking, snowshoeing, biking, and spending time with her family. She sits on the board of directors for the Preston Area Community Foundation and Fillmore Central Community Education.

**Education:** Bachelor's degree in Business Administration — Winona State University  
Master of Education in Human Resource Development — University of Minnesota

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### **Greg Langfield**, *Business Growth Consultant* – Enterprise Minnesota

Greg Langfield's depth of experience working in manufacturing and engineering positions him well to work with clients with continuous improvement and ISO management systems. He also leads one of eight Enterprise Minnesota's Peer Councils.

Before joining Enterprise Minnesota in 2012, Greg worked as an engineering manager for Covidien, as a project engineer for Automation Services Inc. and Dobby Packaging Machinery, and as a design engineering manager for Laser Machining Inc.

Greg lives in Lake City, MN, and is a member of the APICS chapter of Winona. In his spare time, Greg enjoys traveling and the silent sports of hiking, running, biking and kayaking.

**Education:** Bachelor's degree in Mechanical Engineering – North Dakota State University, Fargo, ND  
**Certifications and Training:** TWI Instructor – Job Instruction

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