



# How to Grow Leaders at All Levels

# Today's Discussion

***Attracting*** talent to help companies grow

***Investing*** in developing talent for the future

***Retaining*** talent for future growth

Source: Deloitte/Manufacturing Institute

# Managing Growth with a Limited Workforce



# What Can We Do



# The GROW Model\*



What is your **Goal**?



What is the current **Reality**?



What are the **Obstacles** and **Options** for achieving your goals?



What is the **Way** forward?



\*Whitmore et al., 2003

**The growth and  
development of  
people is the highest  
calling of leadership.**

~Harvey Firestone

